## 2011 CITY OF SAN JOSE - MEF/CEO NEGOTIATIONS

## **CITY PROPOSAL – SICK LEAVE PAYOUT**

Proposed Language:

Effective July 1, 2011, no employee shall be eligible for a sick leave payout.

This language is intended to replace the language in:

- Article 10.3.6 of the MEF Memorandum of Agreement.
- Article 18.2 of the CEO Memorandum of Agreement.